

# Mission-Based Budget Framework April Town Hall

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## Agenda



Mission-based budget framework overview



Aligning resources with our mission



Draft methodology for academic allocations



Q&A

## **Budget Principles**

Established Nov. 2023 (source)



- Prioritize mission and goals
- Align budget with strategy
- Emphasize transparency
- Implement a clear allocation model
- Value our workforce
- Support infrastructure

## Why Change Budget Models?

#### **Incremental Budget Model (current)**



**Definition:** Cumulative base, growth with inflation. Annually, allocates more money to units.

- ✓ Used effectively for the last 50+ years at UCI.
- Model works well under growth.
- 🚫 Inflexible.
- O Circumstances have changed (limited growth).
- National Allocations are no longer aligned with current strategic priorities.
- Practice of automatically funding salary increases followed by budget cuts is disheartening.

#### **Mission-Based Budget Model (future)**



**Definition:** Metric and performance-based model.

- Adapt to changing environment.
- Align with strategic goals and mission.
- Enhance transparency and accountability in financial management.
- Improve resource planning to support the university's core functions and infrastructure.
- More complex.
- Nay produce unwanted incentives.

# What We Want to Accomplish: Budget Aligned with Strategy



Establish clear rationale for base budget, greater predictability

Provide increased information, data, and transparency

Use data-informed decision making and funds flow using pre-defined metrics

#### In practice:

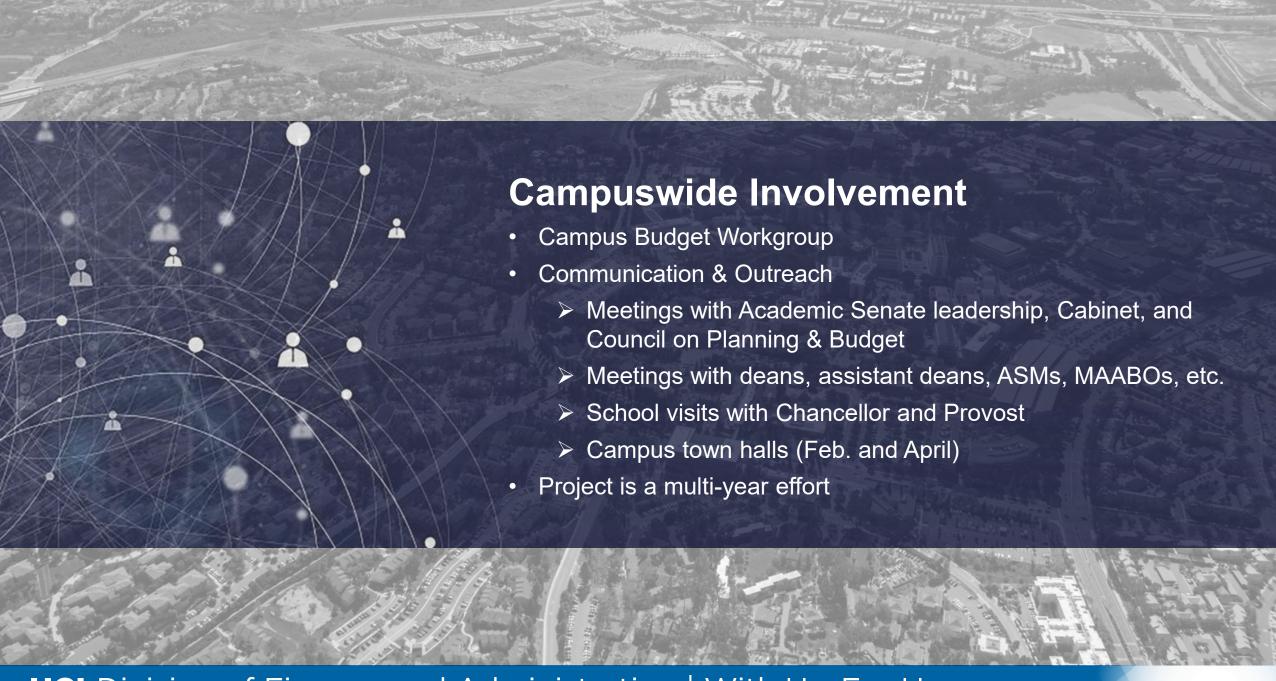
- Budget information and financials publicly available (e.g., Budget Office website)
- · Common metrics:
  - Student-related revenues: student credit hours + enrollment + degrees granted = weighted student FTE
  - Research related revenues: % of indirect cost recovery collected

# What We Want to Accomplish: Improved Resource Planning

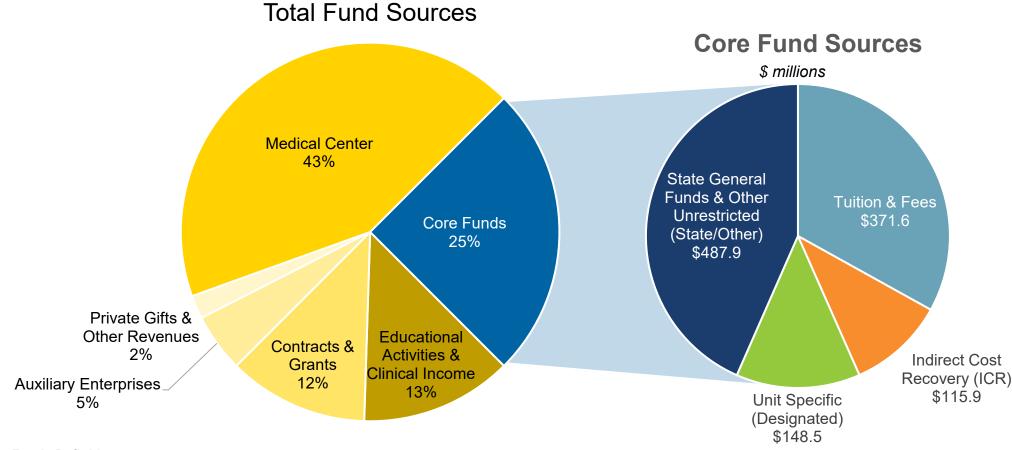


- Consider all sources of revenue and a multiple year perspective
- Core fund allocations will reflect unit share of projected revenues
- Remaining structural gap will resolve as model is implemented





### Fund Sources (FY23 actuals)



#### **Core Funds Definitions**

- Tuition & Fees: Tuition, nonresident supplemental tuition (NRST), lottery, application fees, student services fee
- Indirect Cost Recovery (ICR): Overhead generated from sponsored research activities
- Unit Specific (Designated): State special allocations, professional degree supplemental tuition (PDST), summer session, recharges
- State General Funds & Other Unrestricted (State/Other): Annual state appropriation, investment income, ground lease, other sources

## Core Funds Are Used to Support UCI Mission



# Instruction & Student Support

- Instructional Costs
- Lecturers
- TAs, Readers, Tutors
- Teaching Labs
- Student Advising



# Research & Creative Activity

- School-Based Research Support
- Central Research Support
- Deferred Maintenance
- Research Infrastructure



## **Support Operations**

- Academic Support Units
- Student Affairs
- Administration, HR, IT
- Operations & Maintenance
- Compliance/Regulatory

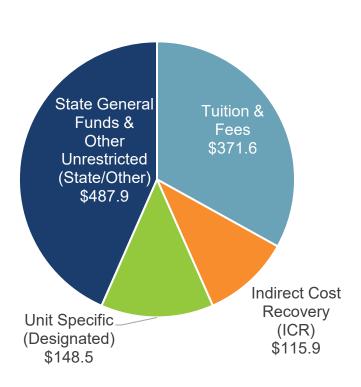


## Strategic Uses & Investments

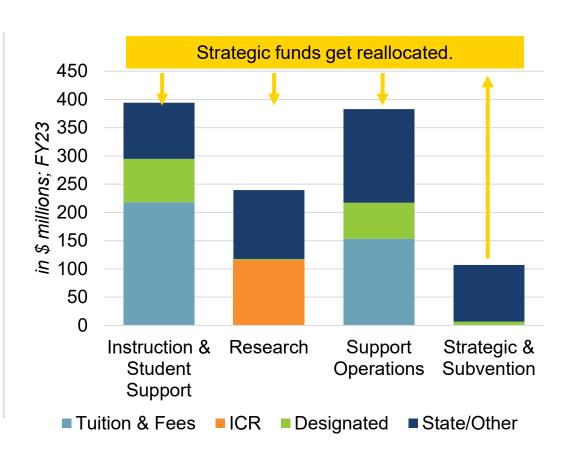
- Faculty Start-Up Costs
- Inclusive Excellence
- Capital Planning
- Subvention (transition support, limited ongoing subsidy)

### Draft Budget Framework: Aligning Core Sources with Mission



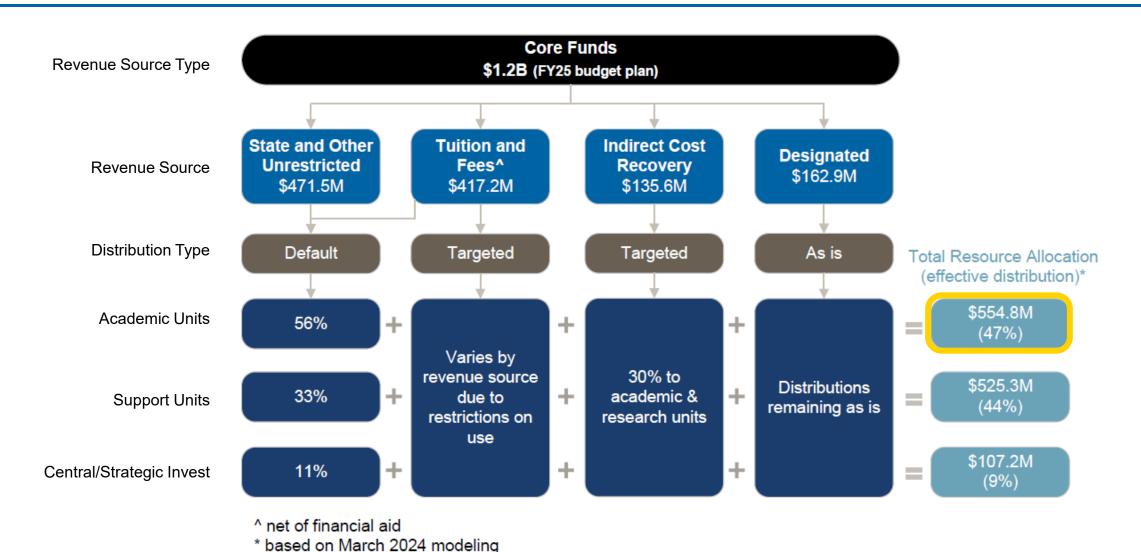


# Funds Flow to Functions



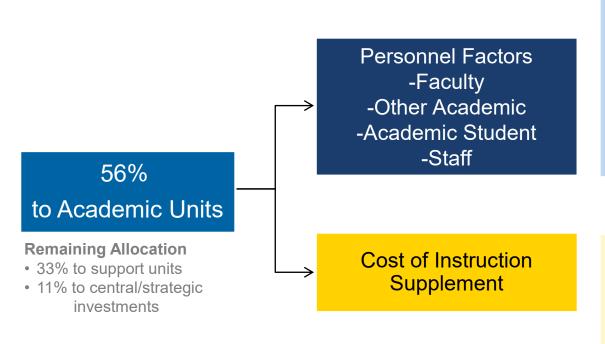
# Mission-Based Budget Framework Allocation Details

## FY25 Budget Framework Funds Flow



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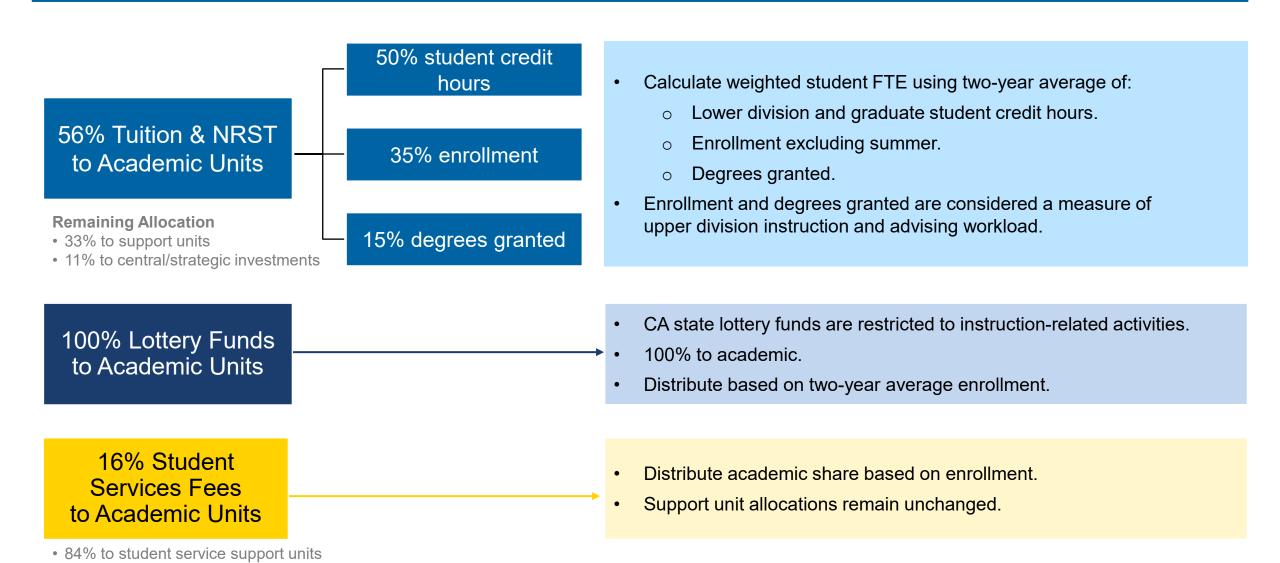
### Allocation: State General Funds & Other Unrestricted\*



- Reflect operation needs and strategic objectives.
- Investment in faculty reflects core support for research and creative activity.
- Personnel composition and salary levels vary by unit.
- Approved FTE x average salaries per group (50% of faculty & other academic; 30% of staff).
- Other funding sources cover remaining personnel costs.
- Recognize differential costs of course types (e.g., labs, writing).
- Identify opportunities for efficiencies or investment needs.
- Ensure support for costly and mandatory courses.
- Divide unit core instruction costs by student credit hours (SCH) full time equivalent (FTE).
- Integrate information from AAU benchmarks.

\*Other unrestricted includes Short Term Investment Pool (STIP), Total Return Investment Pool (TRIP), Funds Functioning as an Endowment (FFE), General & Administrative (G&A) Assessment, Sales & Service (S&S) Assessment, ground leases, and other miscellaneous revenue.

## Allocation: Tuition & Fees Breakdown



## Allocation: Indirect Cost Recovery (ICR)

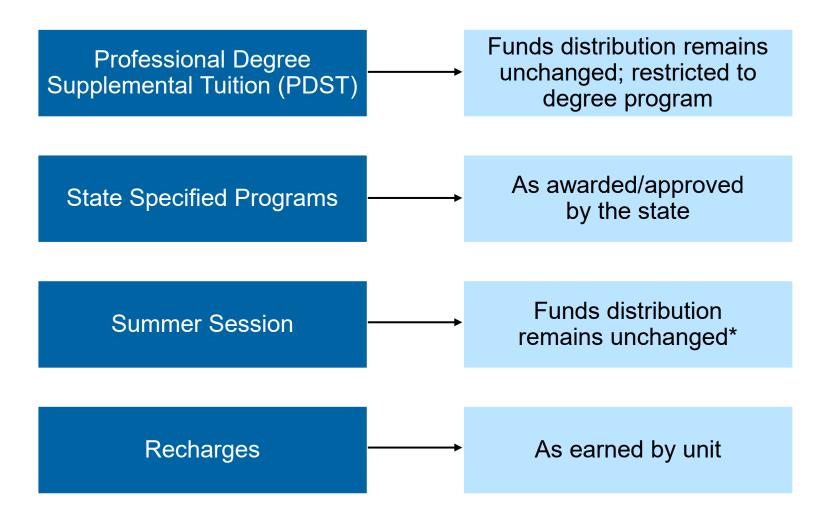
#### 30% to Academic/Research Units

#### **Remaining Allocation**

- 17.5% Office of Research, Applied Innovation & SOM Clinical Trials
- 20% Maintenance & Support
- ~20% Fixed Costs for Building/Debt/Leases
- ~12.5% Deferred Maintenance & Central/Strategic

- Increase academic/research ICR from 17% to 30% - incentivize growth of sponsored research.
- Establish funding mechanism for research infrastructure support functions that need to scale with research enterprise.
  - Designate funding for building operations, deferred maintenance, and debt.
  - Include automatic funds flow for activities like accounting, purchasing, IT, etc.

## Allocation: Designated Funds



<sup>\*</sup> Summer Session is piloting a growth incentive for 2024 involving an increased profit share to academic units. As a result, distribution in FY25 will remain as planned for the pilot.

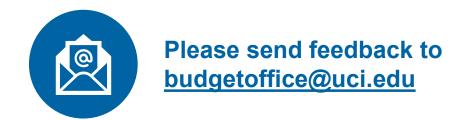
## Allocation: Subvention (Subsidy)





### Your Feedback is Critical

- Does the framework reflect our shared budget principles?
- Is the framework structured to incentivize desired outcomes?
- Do we need additional controls in place to mitigate any unintended consequences?
- Will the new framework and multi-year planning result in a clearer and more predictable budget process for schools and units?



# Key Takeaways



Transitioning from incremental budget model to mission-based budget model.

- FY25: Academic Units
- FY26: Non-Academic Support Units



Budget process incorporates all funds multi-year planning.

- Facilitates long-range planning at the unit level.
- May require additional strategic planning within each unit.



New mission-based budget model will continue to be refined and adjusted over time.

## Questions & Answers