

## UCI BUDGET PRINCIPLES November 2023

- **Prioritize** <u>Mission</u> and Goals Allocate resources to support instruction, research, and public service in the context of UCI's strategic priorities and goals, including fostering academic excellence, enabling student success, enhancing diversity, and advancing research.
- Align Budget with Strategy Align budgeting and resource allocation efforts with campus strategic planning to achieve outcomes that maximize impact. Develop and maintain sustainable operating budgets that are informed by data-driven multi-year financial models.
- **Emphasize Transparency** Establish a budgeting culture at UCI that is transparent and produces a clear picture of all campus sources and uses.
- Implement a Clear Allocation Model Establish a budgeting and allocation methodology that is rational, fair, predictable, data-driven, and incentivizes financial responsibility, operational efficiencies, research productivity, and student success. The metrics used should be clear but not administratively burdensome to manage.
- Value our Workforce Ensure faculty, staff, and student employees are supported appropriately to achieve UCI's highest priorities and recognize the key contributions of staff and support areas to our academic mission.
- Support Infrastructure Develop multi-year capital and infrastructure investment plans that support UCI's long-term strategic plans, reduce operating costs by addressing deferred maintenance needs, and incorporate ongoing operations and maintenance costs, sustainability, and business transformation opportunities.

